

At the North American Mayors Summit Against Antisemitism in Fort Lauderdale, Florida, in November 2023, the Combat Antisemitism Movement (CAM) announced an updated ten-point plan for municipal leaders to take impactful action to fight religious bigotry in their communities and secure and nurture Jewish life worldwide.

Mayors have a unique power to confront antisemitism at the local level, where it is most directly felt, and this plan encapsulates the cities-oriented approach driven by CAM and the international coalition of municipal officials it has built over the past three years.

As this age-old hatred has reemerged in the center of society, mayors and other local decision-makers can implement impactful policies and mobilize new social movements to effect meaningful change against soaring hate.

The plan urges mayors, municipal authorities, and other local leaders to:

1. **Appoint a coordinator** responsible for liaising with the city's Jewish community and leading municipal-level responses to antisemitic incidents.
2. **Formally adopt the IHRA Working Definition of Antisemitism** – the most authoritative, comprehensive, and widely-accepted tool used to delineate contemporary manifestations of antisemitism across the ideological spectrum, and implement the definition and its 11 examples in municipal law enforcement training as a reference for determining whether a crime was motivated by antisemitism.
3. **Allocate municipal resources** for initiatives fostering interfaith tolerance, understanding, and harmony.
4. **Enforce a zero-tolerance policy** for antisemitism, with municipal officials uniformly speaking out to condemn all local acts of Jew-hatred, and work with relevant law enforcement and judicial bodies to ensure that all who engage in antisemitic harassment, discrimination, intimidation, threats, or physical violence are prosecuted to the full extent of the law.
5. **Devise a plan** to train municipal staff and law enforcement personnel on how to detect and react to all forms of modern-day antisemitism, and teach them the history of Holocaust and its enduring lessons.
6. **Work with educational institutions** to protect Jewish students and faculty and discipline any students, teachers, or professors who create an unsafe learning environment with antisemitic conduct.
7. **Coordinate with municipal law enforcement security arrangements** at Jewish communal institutions, including synagogues and schools, to address the elevated threat matrix they face.
8. **Use the U.S. National Strategy to Counter Antisemitism** released by the White House in May 2023 as a framework for action and enact its city-relevant components.
9. **Celebrate Jewish American Heritage Month** with annual municipal programming highlighting the rich and storied history of the Jewish people in the U.S. and the positive contributions of Jews to American culture and society.
10. **Join the yearly Shine A Light campaign** and organize municipal events and initiatives to raise awareness of rising antisemitism and nurture intercommunal unity.